**Staff Development Plan**

* **Name:** Omar Hamood Al Wahaibi
* **Department:** HSE
* **Position / Role:** HSE Trainer
* **Date:** 01-07-2025

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| **Activity** | **Start Date** | **End Date** | **Comment** | **Responsible Person** |
| OETC Approval for the following courses:   * Risk Assessment * Working at height (OHL) * DDT Hilly Terrain (LV) * DDT Plain Terrain (LV) * DDT Hilly Terrain (ME) | 1/07/2025 | 31/08/2025 | Achieved early (July 2025) as Omar shows his experience & technical ability to have the approval | Manager of TQTI Institute |
| Level 3 Certificate in Assessing Vocational Achievement | 01/07/2025 | 13/07/2025 | Achieved |
| OETC Approval for:   * System Safety Rule * Environment Impact Assessment | 01 /11/ 2025 | 01 /02/ 2026 |  |
| Attending Workshop & Conferences related to HSE | April 2025 | 15/09/2025 | Achieved |

* Start & End Date might be expected due to the requirement of interested parties such as Ministry of Labor & business requirement & other requirement..

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| **Signature of Responsible Person** | **Signature of Employee** |
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